

COMMUNITY GUIDELINES

About the Space

The Black Student Space is an identity-affirming space where black-identifying members of the UBC Okanagan community and allies can study, connect with each other, spend time with friends, recharge, host events and informational sessions, and build community.

Adhering to Community Guidelines

A safe and respectful community is everyone's responsibility. Anyone accessing the space is asked to log in on the Black Student Space iPad and **must** agree to adhere to these community guidelines and all other UBC policies.

What We Ask of You

- **Co-create community.** Everyone using this space is an active contributor to the community within. We strive to make this a safe and welcoming place to connect and celebrate diversity, and we encourage collaboration and creative ideas to make this space your own.
- **Suspend judgement.** This space is primarily intended for students who identify as black and are enrolled at UBCO. However, all members of the UBC community are welcome here. We recognize that everyone has layered identities and different lived experiences. Please refrain from making negative comments or assumptions about others while in this space.
- **Honour and celebrate diversity.** In this space, we recognize that blackness is not a monolith. We celebrate our differences and learn from one another.
- **Be respectful of others.** Interactions in the spirit of friendship, curiosity, and openness are encouraged. Avoid stereotypes and generalizations, and do not engage in discriminatory behaviour. Do not use or direct disrespectful language or profanity towards others. Violence, or threats of violence, will not be tolerated.
- **Be accountable.** Smoking, vaping, drinking alcohol, and/or use of illegal substances is not permitted in this space. If you are suspected to be under the influence, you will be asked to leave and may face consequences under UBC policies.
- **Care for the space.** Everyone is responsible for keeping the space clean and cared for. Use the furniture and supplies respectfully, and do not remove any items without permission from Black Student Space Staff. If something needs to be changed or repaired, please notify bss.ubco@ubc.ca.
- **Monitor your volume.** As this space can be used for a variety of activities, we ask that you please be mindful of noise levels.
- **Follow UBC policies.** This includes but is not limited to the UBC Student Code of Conduct and the UBC Respectful Environment Statement.

What Happens When the Community Guidelines Are Not Followed?

If you witness unacceptable behavior, or if you have concerns that guidelines or relevant UBC policies are not being followed, please reach out to a Black Student Space staff member at bss.ubco@ubc.ca. Consequences for breach of these guidelines may include removal from the space, restricted or prohibited access, or other applicable consequences in accordance with UBC policies.

Urgent concerns should be reported to UBCO Campus Security at 250-807-8111 (Emergency Calls) or 250-807-9236 (Non-Emergency Calls).

Living Document

We recognize that creating community takes time and trust. These guidelines are seen as a living document that will change and be shaped by both the space and those who come into it.

Welcome to the Black Student Space community!

Other relevant policies may include, but are not limited to:

- UBC Policy SC1 Health and Safety
- UBC Policy SC7 Discrimination
- UBC Policy SC13 At-Risk Behaviour Policy
- UBC Policy SC15 Smoking and Smoking Product Promotion on Campus
- UBC Policy SC17 Sexual Assault and Other Sexual Misconduct
- UBC Statement on Academic Freedom
- UBC Respectful Environment Statement
- UBC Student Code of Conduct