

Multifaith Calendar of Religious Days

Calendar: <https://multifaithcalendar.org/cal/dologin.php?id=578>

The University of British Columbia values and respects the diversity of its community. Within this diversity is a wide range of spiritual and religious beliefs and traditions.

This Multifaith Calendar is a helpful resource that identifies a non-exhaustive list of religious days that members of our community -- depending on their own religious beliefs, traditions, and practices -- may commonly request a religious accommodation.

Resources related to the Multifaith Calendar:

This calendar highlights days of significance for many of the world's major religions and is managed centrally for both campuses through UBC's Equity and Inclusion Office in Vancouver. It is non-exhaustive. If your religious tradition is not reflected or if you have suggestions for improvement, contact: info@equity.ubc.ca

- Contact UBCO's Equity and Inclusion Office if you would like to learn how a day of religious significance may impact an individual's request for a religious accommodation at **UBC Okanagan**: equity.ubco@ubc.ca
- Contact UBCO's Chaplains and Faith Representatives for support with celebrating a day of religious significance at **UBC Okanagan**: faith.spirituality@ubc.ca

Important notes about religious accommodations:

- A person with a "sincerely held" religious belief, which includes observance of a religious day of significance, is entitled for consideration for accommodations, regardless of whether their belief is shared by others. The duty to accommodate extends beyond mainstream and well-known religions.
- Religious traditions are personal and individual. This means that members of the same religion may have different traditions. For example, within the exact same religion, some individuals may request time off to observe a specific religious tradition while others may not, and others may not observe the religious tradition at all. Additionally, individuals within the same religion might observe the same specific religious tradition, but in different ways.

- Pursuant to UBC policy and the BC Human Rights Code, UBC will provide reasonable and appropriate accommodation for individuals' sincerely-held religious beliefs and consider individuals' requests for religious accommodations to observe a day of religious significance.

An accommodation will not be granted if it causes undue hardship. Undue hardship may exist where the academic integrity of curriculum or the academic standards of a course are jeopardized.

- Students who require more information about requesting an accommodation to observe a day of religious significance, including the process and timelines for making requests, can review UBC's Senate Policy on [Academic Accommodation for all Students Religious Observances and for the Cultural Observances of First Nations, Metis, and Inuit Students](#).
- Staff and faculty who require more information, including the process and timelines for making requests, can review HR's [Accommodations of Religious Observations](#) webpage
- This Multifaith Calendar and the information provided here does not impose legal obligations on the University. In the event there is any inconsistency or conflict between the information provided here and the applicable official Senate Policy or HR policy, that official policy(ies) govern.