

BC Provincial Nominee Program: Immigration Pathways for International Students

University of British Columbia
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Immigration Programs Branch
Small Business, Jobs & Workforce Division
Ministry of Jobs, Trade and Technology



Agenda

1. Immigration Programs Overview

2. BC PNP Immigration Categories

3. Eligibility

4. Questions

B.C.'s Labour Market Outlook

903,000 BC job openings in the next 10 years
1/4 sourced internationally

MAXIMIZE BRITISH COLUMBIA'S WORKFORCE
584,000 NEW WORKERS BY 2028

RECRUIT FROM ACROSS CANADA
76,000 WORKERS BY 2028

UTILIZE SKILLED INTERNATIONAL WORKERS
243,000 NEW WORKERS BY 2028

Job Openings by Educational Requirement

University Degree
36%

Diploma or trade certificate 42%

High school or less 22%

Immigration to B.C.

Consider the BC PNP

- International Graduates can apply once job offer accepted
- No job offer required for International Post Graduates
- No LMIA requirement
- Work Permit Support Letters
- Immigration pathway for NOC C & D
- Post nomination support throughout the process

Immigration to B.C.

BC Provincial Nominee Program (BC PNP)

Application to
BC PNP

Nomination
Work Permit
Support Letter

Application for
Permanent
Residence

Comply with
Conditions of
Nomination

Skills Immigration

Express Entry BC

Entrepreneur Immigration

Skills Immigration

BC PNP Skills Immigration Categories

Skills Immigration

Express Entry BC

Requires federal Express Entry profile

Registration required

No registration required

Registration required

No registration required

- Skilled Worker
- International Graduate
- Entry Level & Semi-Skilled

- Healthcare Professional
- International Post-Graduate

- EEBC – Skilled Worker
- EEBC – International Graduate

- EEBC – Healthcare Professional
- EEBC – International Post-Graduate

SI vs EEBC – What are the differences?

Skills Immigration

- Not required to qualify for Express Entry
- You may be able to apply immediately after graduation
- Canadian work experience not necessarily required
- All skill level occupations - NOC 0, A, B, C & D
- Estimated processing time for PR is 14-18 months and is a paper process

Express Entry BC

- You receive 600 points in the Federal Express Entry pool
- **BUT**
- You must first qualify for one of the 3 federal immigration programs: FSW, CEC, FST
 - work experience, language, settlement funds
- Skilled occupations: NOC 0/A/B
- Processing time for PR is around 6 months and is an online process

Skills Immigration

Skills Immigration Registration System (SIRS)

Economic Factors

| | |
|----------|-----------|
| NOC | 60 points |
| Wage | 50 points |
| Location | 10 points |

Additional Points

| | |
|---------------------------------------|-----------|
| NOC 00 | 15 points |
| Top 100 | 10 points |
| Currently working in offered position | 10 points |

Human Capital Factors

| | |
|-----------------|-----------|
| Language | 30 points |
| Work experience | 25 points |
| Education | 25 points |

Additional Points

| | |
|---|----------------|
| 1year of directly-related work experience in Canada | 10 points |
| Post-secondary education in Canada | up to 8 points |
| ECA or trades certification | 4 points |

General Requirements

- Full-time, indeterminate job offer
 - Minimum 30 hours of work per week, year round.
 - Except IPG
- Occupation
 - Meet qualifications
 - Market wage rate
- Language Proficiency
 - Minimum CLB 4 for Skill B,C,D occupations
- Meet minimum income threshold requirements
- Legal status in Canada
- *Meet IRCC Express Entry Requirements if applicable

Employer Requirements & Responsibilities

- Operated in BC for 1 year
 - 2 years of operation for Entry Level & Semi-Skilled
- 5 full-time employees in the GVRD
 - 3 full-time employees outside GVRD
- Financially sound
- Comply with Federal/Provincial laws and regulations
- Offered permanent, full-time job at market wage
- Satisfy recruitment requirements
- Comply with program requirements

Minimum Income Requirements: Ability to Establish Economically

| Family Size | Minimum Income Requirements by Area of Residence | |
|-------------|---|--------------|
| | Greater Vancouver Regional District | Rest of B.C. |
| 1 | \$22,804 | \$19,006 |
| 2 | \$28,390 | \$23,659 |
| 3 | \$34,902 | \$29,087 |
| 4 | \$42,376 | \$35,316 |
| 5 | \$48,062 | \$40,054 |
| 6 | \$54,205 | \$45,175 |
| 7 or more | \$60,350 | \$50,296 |

The income thresholds in this table represent 90% of an amount calculated from the appropriate 2017 Low Income Cut-Off (LICO) figures set by Statistics Canada.

Note: Categories under the Express Entry British Columbia stream may also need to meet minimum settlement fund requirements under CIC's Express Entry system.

Using Representatives

- Not a program requirement to use a paid/unpaid Representative

Immigration Consultant

- Must declare the Representative
- Representative must be licensed & good standing with ICCRC
- Must submit signed Use of Representative Form

Immigration Lawyer

- Must declare the Representative
- Must be in good standing with their respective law society
- Must submit signed Use of Representative Form

International Graduate (IG) Category

Employer

- Meet Employer Eligibility Requirements
- Full-time indeterminate job offer (Skill O,A,B)
- Offer market rate wages

International Graduate SI - IG

- Degree/Diploma/Certificate in an eligible program and institution in Canada
- Completed within past 3 years
- Ability and intent to reside in B.C.
- Establish economically
- IELTS/CELPIP/TEF for Skill B occupations

International Graduate EEBC - IG

Accepted into IRCC Express Entry pool

- Degree/Diploma/Certificate in an eligible program and institution in Canada
- Completed within past 3 years
- Ability and intent to reside in B.C.
- Establish economically
- IELTS/CELPIP/TEF for Skill B occupations

International Post-Graduate (IPG) Category

Employer

- Offer of employment not required

International Post-Graduate SI - IPG

- Completed requirements for a Master's or PhD at an eligible B.C. institution
- Eligible studies limited to natural, applied, or health sciences
- Completed within past 3 years
- Ability and intent to reside in B.C.

International Post-Graduate EEBC - IPG

Accepted into IRCC Express Entry pool

- Completed requirements for a Master's or PhD at an eligible B.C. institution
- Eligible studies limited to natural/ applied/ health sciences
- Completed within past 3 years
- Ability and intent to reside in B.C.

Is my program eligible for IPG?

Your graduate degree (master's or doctorate) must be in one of the following programs of study in the natural, applied, or health sciences as defined by Statistics Canada's Classification of Instructional Programs (CIP) 2016:

Agriculture, agriculture operations and related sciences

Biological and biomedical sciences

Computer and information sciences and support services

Engineering

Engineering technology and engineering-related fields

Health professions and related programs

Mathematics and statistics

Natural resources conservation

Physical sciences

Skilled Worker (SW) Category

Employer

- Meet Employer Eligibility Requirements
- Minimum one year in operations
- Full-time indeterminate job offer (Skill O,A,B)
- Offer market rate wages

Skilled Worker SI - SW

- Minimum 2 years related experience
- Requisite education for job
- BC certification (if required)
- Legally able to work in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

* Health Care Professionals contact Health Match BC
www.healthmatchbc.org

Skilled Worker EEBC - SW

Accepted into IRCC Express Entry pool

- Min. 2 years related experience
- Requisite education for job
- B.C. certification (if required)
- Legally able to work in B.C.
- Establish economically

* Health Care Professionals contact Health Match BC
www.healthmatchbc.org

Skills Immigration

Entry Level and Semi-Skilled (ELSS) Category

Employer

- Meet Employer Eligibility Requirements
- Operated for 2 years
- Full-time indeterminate job offer in an eligible ELSS occupation
- Offer market rate wages
- Eligible occupation in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only

Employee

- Eligible occupation in tourism/hospitality, long-haul trucking or food processing industry
- 9 months consecutive full-time work with employer prior to submission of registration
- Continuous employment during process
- Minimum language requirements (CLB 4)
- Maintain immigration status
- Establish economically

Eligible NOCS for ELSS

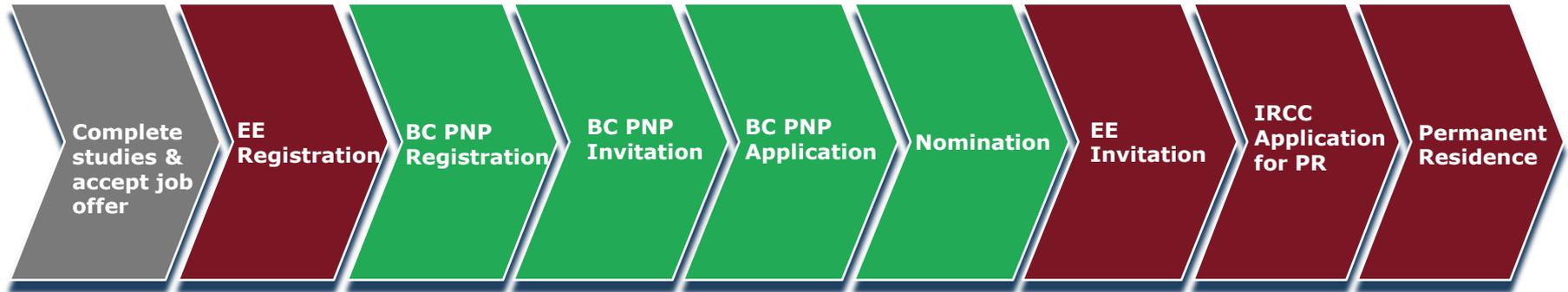
| Travel & Accommodation | NOC 6525-Hotel Front Desk Clerks |
|---|---|
| Tour & Recreational Guides/Casino Occupations | NOC 6531-Tour & Travel Guides NOC 6532-Outdoor Sport & Rec Guides NOC 6533-Casino Occupations |
| Food & Beverage Service | NOC 6511-Maitres d'hotel & Hosts/Hostesses NOC 6512-Bartenders NOC 6513-Servers NOC 6711-Food Counter Attendants, Kitchen Helpers |
| Cleaners (Employed Directly by Hotels/Resorts) | NOC 6731-Light Duty Cleaners NOC 6732-Specialized Cleaners NOC 6733-Janitors, Caretakers, Building Superintendents NOC 6721-Support Occupations in Accommodation |
| Other Service Occupations (Employed Directly by Hotels/Resorts) | NOC 6741-Dry Cleaning, Laundry and Related Occupations NOC 6742-Other Service Support Occupations |

Eligible NOCS for ELSS

| | |
|-------------------------|--|
| Food Processing | NOC 9461-Process Control & Machine Operators, Food & Beverage Processing NOC 9462-Industrial Butchers & Meat Cutters, Poultry Preparers & Related Workers NOC 9463-Fish & Seafood Plant Workers NOC 9465-Testers & Graders, Food, Beverage & Associated Products Processing NOC 9617-Labourers in Food, Beverage & Associated Products Processing NOC 9618-Labourers in Fish & Seafood Processing |
| Long-Haul Truck Drivers | NOC 7511-Long-Haul Truck Driver |

Skills Immigration

Process



Immigration Programs (BC PNP)



IRCC (Federal)

BC PNP Tech Pilot

Supporting B.C.'s technology sector

Service

- Dedicated concierge
- Dedicated email for employers
- 2-day response time

Timeliness

- Weekly invitations to apply
- 29 tech occupations
- Employers have just-in-time access

Prioritization

- Assigned next business day
- Fast-tracked
- BC PNP tech team

Engagement

- Increased and focused outreach to tech sector

BC PNP Tech Pilot

Supporting B.C.'s technology sector

- Tech Pilot extended until June 2019
- Offered position must be on "List of 29 Eligible Occupations for the BC PNP Tech Pilot"
- Job Offer must be 12 months in length
- At the time of Application, 120 days of the job offer must be remaining

Am I eligible?

Scenario A

- I finished my Bachelor of Science degree in Computer Science from UBC last year.
- I'm working as a Database Administrator (NOC: 2172-Skill A).
- I have 2 years of related work experience from my home country.
- I am in the Express Entry pool.

Am I eligible?

Skills Immigration



Job offer required

Skilled Worker

Health Care
Professional

**International
Graduate**

Entry Level
and Semi-
Skilled

Job offer not
required

International
Post-Graduate

Express Entry BC



Job offer required

**EEBC
Skilled Worker**

EEBC
Health Care
Professional

**EEBC
International
Graduate**

Job offer not
required

EEBC
International
Post-Graduate



NOC 2172-Database Administrator is an eligible occupation for the BC PNP Tech Pilot

Am I eligible?

Scenario B

- I finished my MEng from UBC last year.
- I just started working full-time as a Civil Engineer (NOC 2131-Skill A).
- I plan to live and work in B.C.
- I am in the Express Entry pool.

Am I eligible?

Skills Immigration



Express Entry BC



Job offer required

Skilled Worker

Health Care Professional

International Graduate

Entry Level and Semi-Skilled

Job offer not required

International Post-Graduate

Job offer required

EEBC Skilled Worker

EEBC Health Care Professional

EEBC International Graduate

Job offer not required

EEBC International Post-Graduate

Am I eligible?

Scenario C

- I finished my Bachelor of Arts degree from UBC four years ago
- I've been working full-time as a Marketing Coordinator (NOC 1123-Skill A) since 2013.
- I am not in the Express Entry pool.

Am I eligible?

Skills Immigration



Job offer required

Skilled Worker

Health Care Professional

International Graduate

Entry Level and Semi-Skilled

Job offer not required

International Post-Graduate

Express Entry BC



Job offer required

EEBC Skilled Worker

EEBC Health Care Professional

EEBC International Graduate

Job offer not required

EEBC International Post-Graduate

Am I eligible?

Scenario D

- I finished my Bachelor of Arts in Sociology last year from UBC.
- My job offer is part-time as a Café Supervisor (NOC 6311-Skill B).
- I plan to live and work in B.C.
- I am not in the federal Express Entry pool.

Am I eligible?

Skills Immigration



Job offer required

Skilled Worker

Health Care Professional

International Graduate

Entry Level and Semi-Skilled

Job offer not required

International Post-Graduate

Express Entry BC



Job offer required

EEBC Skilled Worker

EEBC Health Care Professional

EEBC International Graduate

Job offer not required

EEBC International Post-Graduate

For more information

www.WelcomeBC.ca/PNP

The screenshot shows the WelcomeBC.ca website. At the top, there is a navigation bar with links for 'Choose B.C.', 'Immigrate to B.C.', 'Start Your Life in B.C.', 'Work or Study in B.C.', 'Employer Resources', and 'Resources for'. Below the navigation bar is a large banner for 'IMMIGRATE TO B.C.' with a scenic background of mountains and water. Underneath the banner are six informational cards arranged in two columns. The left column contains three cards: 'BC PROVINCIAL NOMINEE PROGRAM (BC PNP)', 'BC PNP—EXPRESS ENTRY BC', and 'BC PNP—ENTREPRENEUR IMMIGRATION'. The right column contains three cards: 'BC PNP—SKILLS IMMIGRATION', 'OTHER IMMIGRATION OPTIONS', and a card for 'Find out if you qualify'. Each card has a brief description and a yellow button with a right-pointing arrow.

This screenshot shows the 'DOCUMENTS' page. At the top, there is a breadcrumb trail: 'Home > Immigrate to B.C. > BC Provincial Nominee Program (BC PNP) > Documents'. The main heading is 'DOCUMENTS' in large, bold letters. Below it is the sub-heading 'Program guides'. A paragraph states: 'This website provides a high-level overview of the most current and complete information'. There is a list of bullet points: '• BC PNP Skills Immigration and Express Entry BC' and '• BC PNP Entrepreneur Immigration Program'. Below the list is a button labeled 'Topics on this page'. On the right side, there is a vertical list of links: 'Immigration Programs Act', 'Express Entry', 'Documents', and 'Application guides and forms'.

The cover of the program guide features the British Columbia logo at the top. The title is 'BRITISH COLUMBIA PROVINCIAL NOMINEE PROGRAM SKILLS IMMIGRATION AND EXPRESS ENTRY BC PROGRAM GUIDE'. The background is a light, textured pattern.

This graphic has a scenic background of a river flowing over rocks. At the top is the British Columbia logo. The main text reads: 'BC PROVINCIAL NOMINEE PROGRAM International Post-Graduate & Express Entry International Post-Graduate Eligible Programs of Study'. The text is centered and uses a mix of bold and regular fonts.

This infographic provides detailed information about the BC Provincial Nominee Program. It starts with the title 'BC Provincial Nominee Program Skills Immigration and Express Entry BC' and the British Columbia logo. A paragraph describes the program: 'British Columbia is recognized globally as a preferred place to work, live, and immigrate. Our opportunities, geography, and enviable lifestyle attract highly trained individuals, entrepreneurs, and international students who want to make B.C. their home. These newcomers energize the province's strong and diverse economy, resulting in more opportunities for all British Columbians.' Below this is a section titled 'The BC Provincial Nominee Program (BC PNP) provides a permanent immigration pathway for highly trained talent from across the globe to come to B.C. to live, work, and raise a family.' Another paragraph states: 'The BC PNP is the province's direct immigration program which acts as a critical tool to meet B.C.'s labour market and economic development needs and priorities.' A section titled 'Advantages of the BC PNP' lists several benefits with checkmarks: 'You can apply without a Labour Market Impact Assessment', 'work permit support letters for nominees while waiting for permanent residence', 'nominees are eligible to apply to Immigration, Refugees and Citizenship Canada (IRCC) for permanent residence for themselves and their dependents', 'BC PNP Tech Pilot: registrants in eligible tech occupations are invited to apply weekly, applicants receive priority processing, and job offers can be one year in length', 'client support throughout the process', and 'nominees are exempt from foreign buyers' tax'. At the bottom, a flowchart titled 'BC PNP Skills Immigration Process' shows the steps: 'Registration' -> 'Invitation' -> 'Application' -> 'Decision' -> 'IRCC application' -> 'Permanent Residence'. The final step 'Permanent Residence' is highlighted in red. At the very bottom, there is contact information: 'PNPInfo@gov.bc.ca' and 'www.WelcomeBC.ca/PNP', along with the British Columbia logo and the text 'Ministry of Jobs, Trade and Technology'.

Useful Links

BC PNP Website

www.WelcomeBC.ca/PNP

NOC Search

<http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16>

NOC Skill Level

<http://noc.esdc.gc.ca/English/NOC/Matrix2011.aspx>

Immigration, Refuges and Citizenship Canada-Canada.ca

<https://www.canada.ca/en/immigration-refugees-citizenship.html>

Immigration Consultants of Canada Regulatory Council – Registry

<https://icrc-crcic.ca/find-a-professional-frame/>

Job Bank

<https://www.jobbank.gc.ca/home>

Thank you

BC Provincial Nominee Program

Immigration Programs Branch

PNPInfo@gov.bc.ca

604-775-2227

www.WelcomeBC.ca/PNP