

2019 Work Study

Funding Recommendations

Prepared By:

Robyn Bunn
Work Study Program Coordinator
Student Experience Office, UNC 329
Email: workstudy.ok@ubc.ca
Phone: 250.807.9250

Purpose

This report is intended to provide a high level overview of the 2019 Work Study application and funding approval recommendations to support the Work Study Steering Committee in allocating funding. The goal of the committee is to approve applications that best meet the goals of the Work Study program while also maintaining a diverse array of on campus employment opportunities for students.

Application Period	Jan 1-31, 2019
Total Applications	100
Summer Applications	\$710,366.50 (51,290 hrs @ \$13.85)
Winter Applications	\$744,589.85 (53,761 hrs @ \$13.85)
Total	\$1,454,956.30 (105,051 hours)
2019 Budget	\$436,000

Funding recommendations

The demand for the Work Study program is three times as great as the program can fund, making the application and approval process very competitive. The funding approval rates below are in line with previous program years.

	Approve in Full	Approve Partial	Waitlist	Inelig*	Total
Applications	32	8	60	0**	100
Hours	33,234	5,168	66,649	0	105,051

**Ineligible applications include operational requests and applications over the 2/supervisor maximum.*

1. Full Funding: Summer & winter applications

Full funding is recommended for summer & winter applications scoring **14.5 – 18**.

2. Full Funding: SUMMER ONLY applications

Historically there has been movement in the winter waitlist, while there is little to no movement in the summer waitlist. To offset this, full funding is further recommended for summer only applications with scores of **14 - 14.25**.

Impact: 1 application falls into this category

3. Partial Funding: Summer & winter applications

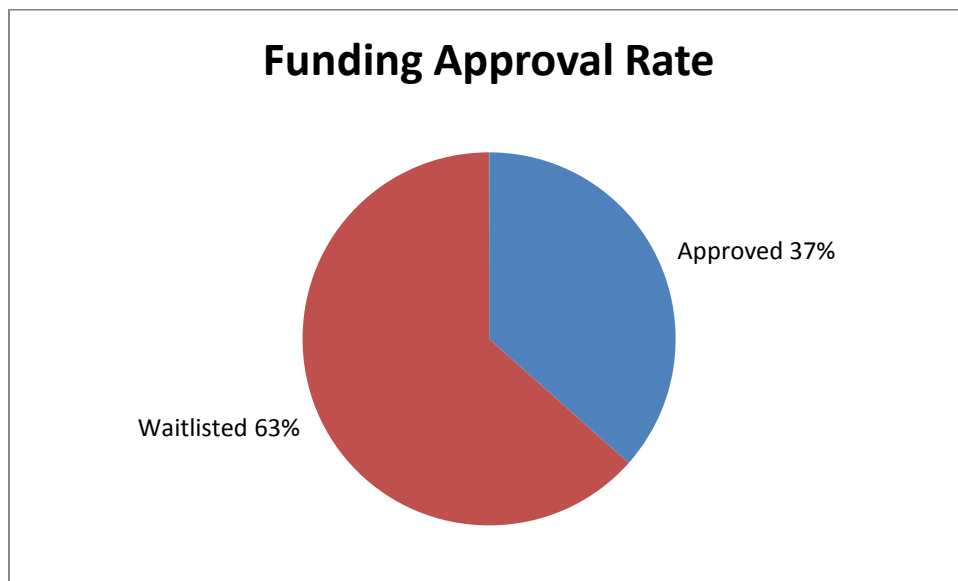
It is recommended that applications with a score of **14 – 14.25** are funded for up to one full position in the summer term (340 hours) and one full position in the winter term (408 hours) with any additional hours waitlisted (with the exception of the SUMMER ONLY applications mentioned above).

4. Waitlist: Summer & winter applications

It is recommended that applications with a score of **13.75** or less are waitlisted for the summer and winter terms. Upon review in the fall, hours may be released to waitlisted winter term projects depending on summer utilization rates.

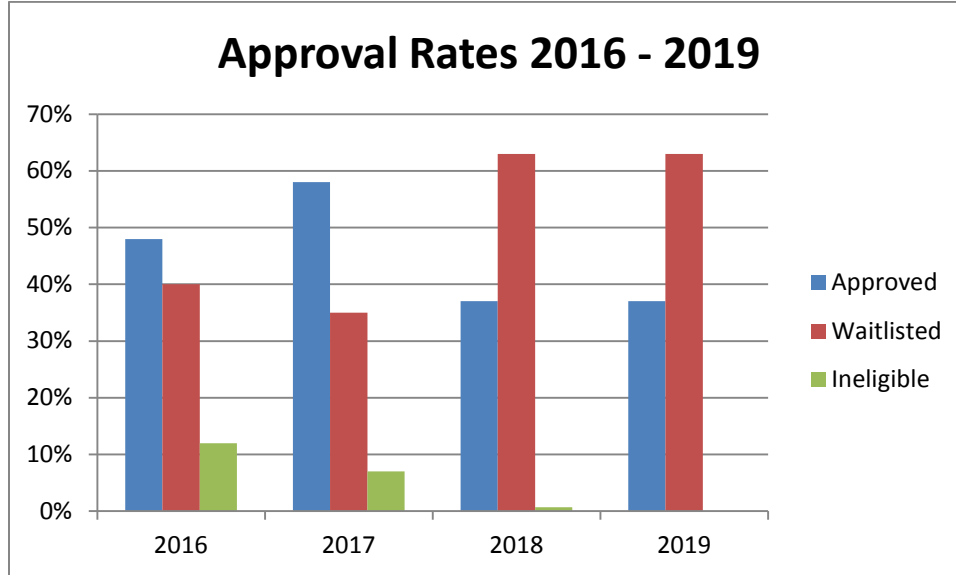
Funding Approval Rates

The Work Study budget allows us to fund just over 1/3 of the number of hours applied for.



Work Study Demand

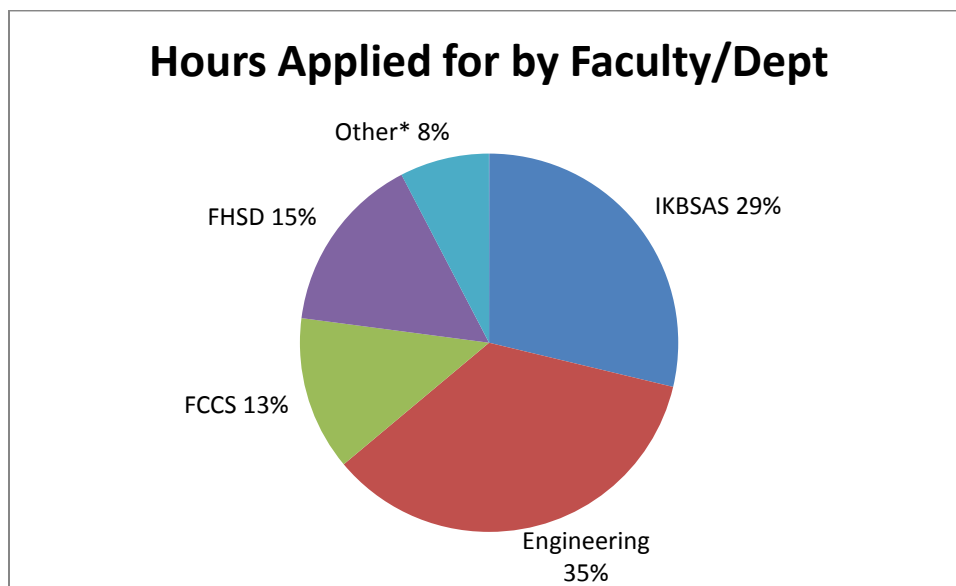
The demand for Work Study funding outstrips our budget. This year, we have been allocated an additional \$36,000 to account for the increase in minimum wage.



Funding by Faculty/Department

Applications

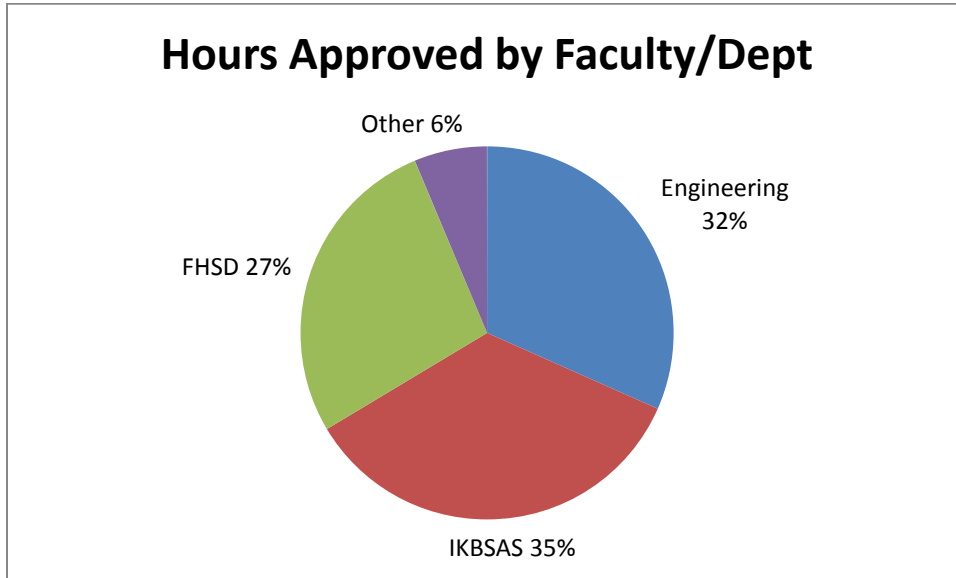
Faculties accounted for 96% of the total funding requests, while 4% of the total hours were applied for by the rest of the campus community.



**Other includes: Equity & Inclusion Office, AVPS, Faculty of Education, Southern Medical Program, & Vice Principal, Research.*

Approvals

Faculties will account for 94% of the total funding approvals, while 6% will account for the rest of the campus community.

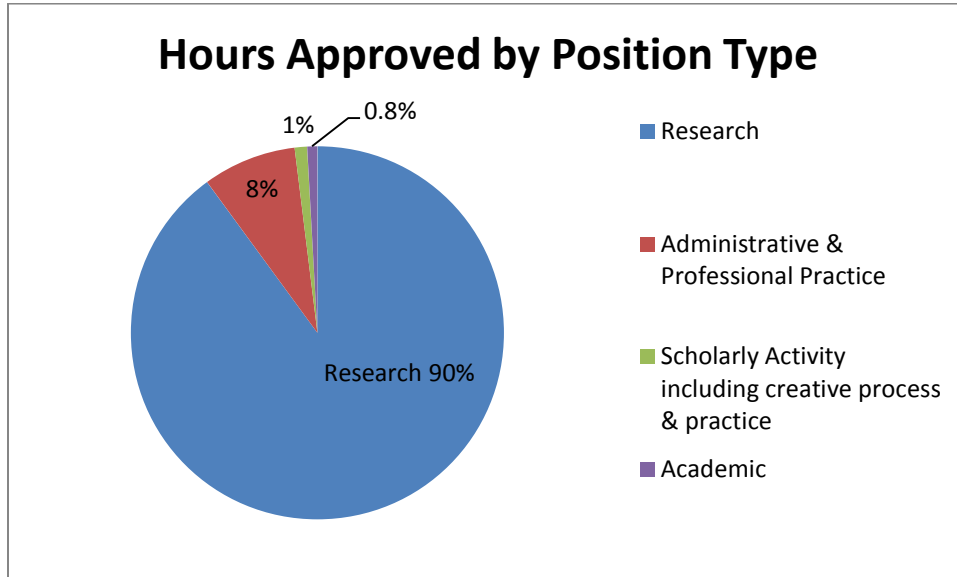


**Other includes: Equity & Inclusion Office, & Vice Principal, Research*

Type of Work Funded

Approvals

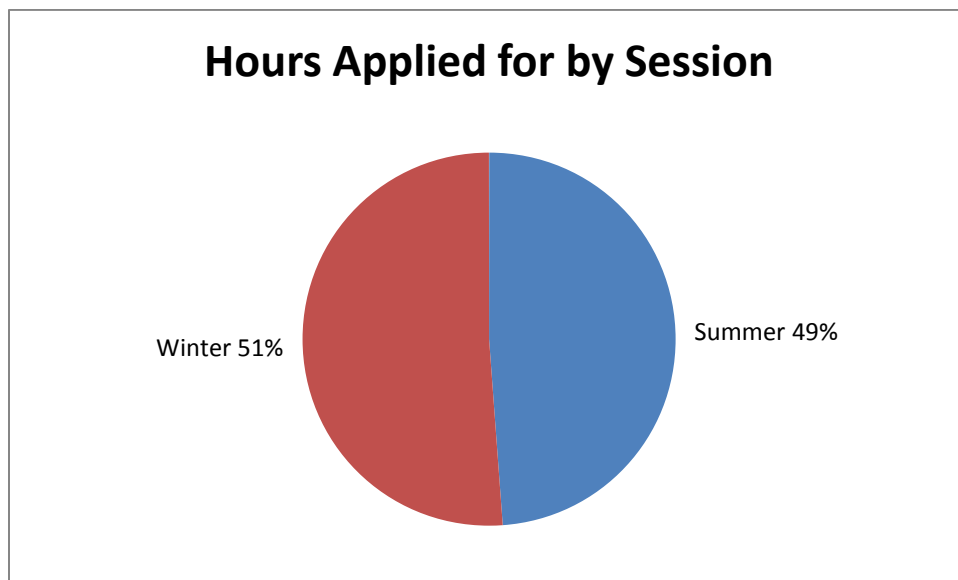
- The funding distribution by position type would be as outlined below



Approvals by Session

Applications

Of the hours applied for, 49% were for the period of May 1 – August 31 while 51% were for the period of Sept 1-April 30.



Approvals

Of the hours approved, 47% were for the period of May 1 – August 31 while 53% were for the period of Sept 1-April 30.

